

OUR SERVICES

Our strength and a principal differentiator is in integrating service lines to deliver a total resourcing solution – we offer executive search/headhunting; advertised selection (both on and offline); a ‘hybrid’ service incorporating advertising and limited search; database search and outsourced/managed services. A number of our major clients use most, or all, of these service lines on a permanent and contract basis. We offer, with the exception of executive search, all of these services on a contingent basis; i.e. no placement, no fee!

ADVERTISED SELECTION

As a leading advertiser in the quality national/trade press and websites relevant to the sectors in which we operate, Druid offers a wealth of experience in creating and managing all aspects of a recruitment advertising campaign.

EXECUTIVE SEARCH

Executive Search (or Headhunting) is a very effective recruitment methodology when there is a need to source rare skill sets or experience and, therefore, only a finite number of ‘target’ companies from which to identify the right candidate.

DATABASE SEARCH

As a leading specialist recruiter in consulting and business advisory, we attract a high volume of experienced candidates to our business which we add to our confidential database. We are a leading advertiser in the core journals, trade press and on-line recruitment sites relevant to our niche markets.

Our database is regularly maintained which we access at any time for our clients who wish us to undertake this particular recruitment solution. We invest significant time and resources to the maintenance and ongoing development of our confidential database.

DRUID SEARCH

Druid has developed a service, which combines the benefits of a specific targeted search and database search with those of a well-planned advertising campaign.

PROJECT SUPPORT

Situations arise where there is not the capacity or appetite for the ‘in-house’ recruitment team to handle major or unexpected recruitment activities. Druid has developed service lines to assist clients who find themselves needing additional resource and expertise, be it for a ‘one-off’ exercise or ongoing support over a number of months.
